



LEICESTER

DMU Apprenticeships

Keeping Apprentices Safe

Discover, Develop, Deliver.





DMU Apprenticeships

Apprenticeship Overview

A De Montfort University (DMU), a leading and highly regarded university of the UK, is proud to have a strong reputation for its apprenticeship programme.

We are all committed to working together to ensure that our apprenticeship programme is a safe and successful one, enabling an individual to gain the skills and experience they need to succeed in their career.

We are dedicated to creating a learning experience that provides the highest level of apprenticeship safety and wellbeing.

What are the benefits of apprenticeships?

- Gain hands-on experience in your chosen field
- Earn a salary while you learn
- Develop your skills and knowledge
- Gain a qualification
- Build your network
- Gain a job after you finish

This is a joint effort between the Association of Professional Safety Engineers (ASPE) and the Health and Safety Executive (HSE) to ensure that all apprenticeship programmes are safe and effective.

Additionally, all members of the Association of Professional Safety Engineers (ASPE) are required to undergo a safety training programme to ensure that they are able to identify and report any safety concerns and provide a safe working environment for all apprentices.

How can I find out more about apprenticeships?

- Visit our website: <https://www.dmu.ac.uk/apprenticeships>
- Contact our Apprenticeship Team: apprenticeships@dmu.ac.uk
- Contact our Safety Team: safety@dmu.ac.uk





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Employer Role

What are the key responsibilities?

Be a role model of health and safety regarding the welfare of children, young people and vulnerable adults.

Understand and have safety training means in practice a health organisation, in the context of the responsibilities the health organisation has for the people they employ.

Provide a safe, appropriate environment for learning both on and off site.

Ensure appropriate checks are completed in the Disclosure and Barring Service for employees working with vulnerable young people and vulnerable adults.

Where possible, identify a dedicated person to coordinate safety training across the organisation.

Have a suitable reporting procedure in place, including named contact in case of emergency.

Prevent

Prevent is a national charity that works to reduce the risk of violence and terrorism. We provide support and advice to individuals and organisations who are at risk of being targeted by violent extremists. We also work to raise awareness of the signs and symptoms of violent extremism and to help people to identify and report potential risks.

The United Kingdom has seen a rise in the number of people who have been radicalised and recruited to violent extremist groups. This is a serious threat to the security of the United Kingdom and to the safety of its citizens. It is important that we take action to prevent this from happening. This includes providing support and advice to individuals and organisations who are at risk of being targeted by violent extremists. It also includes raising awareness of the signs and symptoms of violent extremism and helping people to identify and report potential risks.

There is no single definition of radicalisation. It can be defined as the process by which individuals become more extreme in their views and beliefs. This can happen through a number of different ways, including through family, friends, or social media. It is important that we take action to prevent radicalisation. This includes providing support and advice to individuals and organisations who are at risk of being targeted by violent extremists. It also includes raising awareness of the signs and symptoms of violent extremism and helping people to identify and report potential risks.

For more information and guidance about the Safety of Prevent and Guidance along with access to a Prevent e-learning training package can be found via the following address: <https://www.prevent.gov.uk/>

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For more information about a United Kingdom member who has been identified as being at risk of being radicalised and who has the potential to pose a risk to the United Kingdom, the Risk Committee (United Kingdom) of People and Organizational Development (UK) is available.

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For more information on the United Kingdom's Prevent, visit:

<https://www.prevent.gov.uk/>

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British Values

The Department for Education has published guidance on promoting British values including within Apprenticeship programmes. De Montfort University (DMU) is committed to upholding and acting on the promotion of British values within our programmes and organisation.

This line has all heads of 'action' to be the fundamental British values of:

Democracy,

The Rule of Law,

Individual Liberty,

And Mutual Respect and Tolerance of those with different faiths and beliefs.

How do we ensure we are promoting these values?

Promote British Values through the apprenticeship training

Provide training has done and explore British Values and opportunities for apprentices to apply their knowledge of them in the workplace and in their lives.

Promote the understanding of democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs.

Encourage apprentices to respect others, in particular the legal rights of the protected characteristics set out in the Equality Act (2010)

Support apprentices in instances where they feel they aren't being treated in accordance with the British Values, Safety and Wellbeing and work with the partner in order to resolve the effective.

How do we ensure we are promoting these values?

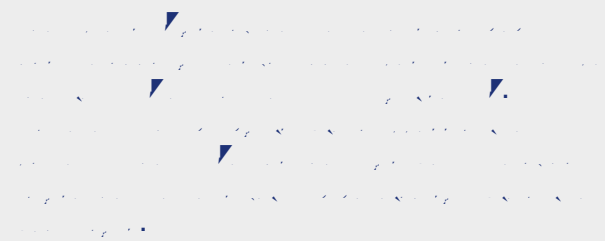
Demonstrate a commitment to British values in the workplace.

Support apprentices to respect others in particular the legal rights of the protected characteristics set out in the Equality Act (2010).

Encourage to support apprentices to have mutual respect and tolerance for those with different beliefs.

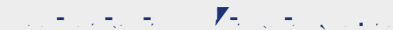


Staying Safe Online



Applications can be a source of a variety of risks when used online and can be used to help you do a lot of things. Dangers can include identity theft, phishing, grooming, identity theft, and more.

A DMU website has all the information you need to know about how to keep yourself safe online with information provided in a guide and help you get the most out of your programme. More details on staying safe online can be found here: [https://www.dmu.ac.uk/enterpriseandbusinessservices/online-safety](#)



What are the risks of using applications?

Commitment to safety and promoting the welfare of all applications, with a particular focus on online safety

Applications and how they might be a risk of harm from the user

Provide a training to enable staff to identify and deal with any concerns relating to online safety

Provide clear policies and procedures for the safety of the user, and have procedures in place for reporting concerns

Ensure that the staff are trained to identify and deal with concerns about online safety.

What are the risks of using applications?

To consider how applications might be a risk of harm from the user, and to take appropriate safety measures to protect them

Ensure applications are made aware of the organisation's policies relating to the use of technology in the workplace

To establish a safe and secure environment for people within the organisation

Communicate any concerns about safety online to the University

Work with the University to ensure that applications can access the data of the user to identify the user in the safe manner to be a full member.

